

UBE.LO. 097/2025

21 March 2025

Subject: Invitation to the 2025 Annual General Meeting of Shareholders

To: Shareholders of Ubon Bio Ethanol Public Company Limited

- Attachment:
1. The Company's Annual Registration Statement 2024 (Form 56-1 One Report) in QR code
 2. Profiles and Work Experience of Candidates Nominated for Election as Director of the Company
 3. Profiles and Work Experience of Candidates Nominated for Re-election as Directors and qualifications of an independent director
 4. Profiles and Work Experience of the Auditors Nominated for Appointment as the Company's Auditors for the Fiscal Year 2025
 5. Information of Independent Directors Nominated by the Company to be Shareholders' Proxy
 6. Proxy Form A, Form B, and Form C
 7. Explanation of Registration Documents, Voting Criteria, Vote Counting, and Submission of Opinions and Questions
 8. Guidelines for Registering to Attend the 2025 Annual General Meeting of Shareholders via Electronic Means (E-AGM)
 9. The Company's Articles of Association to the Shareholders' Meeting
 10. Privacy Notice in Accordance with Personal Data Protection Act B.E. 2562
 11. Question Form for the 2025 Annual General Meeting of Shareholders

Ubon Bio Ethanol Public Company Limited ("the Company") would like to invite you to the 2025 Annual General Meeting of Shareholders on **Tuesday 22 April 2025 at 16.00 hours. via electronic means (E-AGM) only.** In this regard, 13 March 2025 is set as the date to determine names of the shareholders entitled to attend the Annual General Meeting of Shareholders (Record Date) to consider the following agenda items together with the opinion of the Board of Directors.

Agenda 1 To Consider and Acknowledge the Report on the Results of the Company's Business Operation for the Fiscal Year ended 31 December 2024

Fact and Rationale: In compliance with Section 113 of the Public Company Limited Act B.E. 2535 (1992) (as amended) (the "Public Company Act") and Article 35 of the Company's Articles of

Association, the Board of Directors has prepared the report on the Company's performance results and material changes to the Company for the year 2024 which forms part of the Company's Annual Registration Statement 2024 (56-1 One Report) which can be downloaded in QR Code according to [Attachment No. 1](#).

Board of Directors' Opinion: The Board of Directors deems that it is appropriate to propose to the 2025 Annual General Meeting of Shareholders to acknowledge the report on the results of the Company's business operation for the Fiscal Year ended 31 December 2024 and material changes to the Company for the year 2024.

Voting: This agenda item is for acknowledgement and thus voting is not required.

Agenda 2 To Consider and Approve the Financial Statement for the Fiscal Year Ended 31 December 2024

Fact and Rationale: In compliance with Section 112 of the Public Company Act and Article 40 of the Company's Articles of Association, the Company shall prepare the annual financial statements as of the last day of the accounting period of the Company which have been audited by the auditor prior to submission to the Annual General Meeting of Shareholders for consideration and approval.

The key information of the Company's financial position and results of operation for the year 2024 is summarized as follows:

(Unit: Baht million)

Description	Consolidated Financial Statements		Separated Financial Statements	
	2024	2023	2024	2023
Total Assets	7,264,776,892	7,266,147,219	7,275,019,246	7,602,044,012
Total Liabilities	1,250,089,349	1,525,551,588	556,857,648	954,934,173
Total Shareholders' Equity	6,014,687,543	5,740,595,631	6,718,161,598	6,647,109,839
Revenues from sales and services	6,465,511,720	5,838,036,415	3,898,616,156	3,701,417,031
Net Profit for the Year	255,097,597	(96,572,458)	132,114,031	102,249,420
Earnings per share (Baht/share)	0.065	(0.025)	0.034	0.026

The details of Financial Statement for the Fiscal Year Ended 31 December 2024 are contained in the Company's Annual Registration Statement 2024 (56-1 One Report) which can be downloaded in QR Code according to [Attachment No. 1](#).

Board of Directors' Opinion: The Board of Directors deems that it is appropriate to propose to the 2025 Annual General Meeting of Shareholders to consider and approve the financial statement for the fiscal year ended 31 December 2024, which have been audited by the auditor from EY Office Limited, reviewed and endorsed by the Audit Committee and subsequently endorsed by the Board of Directors' Meeting.

Voting: This agenda item requires the approval of the meeting by a majority vote of the shareholders attending and casting the votes at the meeting.

Agenda 3 To Consider and Approve the Allocation of Earning Appropriations for the Year 2024 as a Legal Reserve and the Dividend Payment.

Fact and Rationale: In compliance with Section 116 of the Public Company Act and Article 45 of the Company's Articles of Association, the Company is required to allocate a portion of its annual net profit as a legal reserve, at a rate of not less than 5% of the annual net profit after deducting any accumulated losses (if any), until the reserve reaches at least 10% of the registered capital.

Furthermore, in accordance with Section 115 of the Public Company Act and Article 44 of the Company's Articles of Association, the Annual General Meeting of Shareholders must consider and approve the annual dividend payment. The Board of Directors may also declare interim dividends from time to time, provided that any such dividend payment is reported to the shareholders at the next meeting.

Additionally, the Company has a policy to distribute dividends at a rate of not less than 30% of the net profit from its separate financial statements, subject to the Company's performance and the resolution of the shareholders' meeting.

Based on the operating results and financial position of the Company as presented in the separate financial statements for the fiscal year ended 31 December 2024, the Company recorded a net profit of Baht 132,114,032. Therefore, it is proposed that the Shareholders' Meeting consider and approve the allocation of the net profit for the year 2024 as a legal reserve in the amount of Baht 6,605,702 and the dividend payment at a rate of Baht 0.0236 per share, totaling Baht 92,377,150, in accordance with the Company's dividend payment policy as previously mentioned.

The details of the dividend payment for the year 2024 compared to the previous year are summarized as follows:

Details	2024	2023
Net profit on the part of the shareholders of the Company (Baht)	132,114,032	102,249,420
Total Annual Dividend (Baht/share)	0.034	0.0260
Number of shares paid (shares)	3,914,286,000	3,914,286,000
Total Annual Dividend (Baht/share)	0.0236	0.0156
● Interim dividend (Baht/share)	-	-
● Dividends proposed for approval (Baht/share)	0.0236	0.0156
Total dividend paid (Baht)	92,377,150	61,062,862
Percentage of dividend payment to net profit (%)	70	60

The dividend will be paid to shareholders whose names appeared in the shareholders' list (Record Date) on 13 March 2024 as the record date, and dividend payment will be made on 20 May 2024.

However, the right to receive dividends remains uncertain as it is subject to approval by the 2025 Annual General Meeting of Shareholders.

Board of Directors' Opinion: The Board of Directors deems that it is appropriate to propose to the 2025 Annual General Meeting of Shareholders to consider and approve the allocation of earning appropriations for the year 2024 as a legal reserve in the amount of Baht 6,605,702 and the dividend payment for the 2024 performance at a rate of Baht 0.0236 per share, totaling Baht 92,377,150, representing a dividend payout ratio of 70% of the net profit from the separate financial statements, which is in accordance with the Company's dividend payment policy. The dividend payment will be made from profits that are subject to a corporate income tax rate of 0%, resulting in shareholders being unable to claim a tax credit on the dividends received.

Voting: This agenda item requires the approval of the meeting by a majority vote of the shareholders attending and casting the votes at the meeting.

Agenda 4 To Consider and Approve the Increase in the Number of Directors and the Appointment of a New Director

Fact and Rationale: To align with the growth of the food business group and to enhance the efficiency, diversity, and expertise of the Board of Directors, it is proposed to restructure the Board of Directors by increasing the number of directors from 11 to 12 and appointing Mr. Tossri Khowsurat as a director of the Company.

Mr. Tossri Khowsurat possesses extensive knowledge and expertise in the food business sector and serves as an investment consultant and investor in restaurant businesses both domestically and internationally.

The Nomination and Remuneration Committee (excluding any directors with conflicts of interest) has conducted a thorough selection process, considering the composition, diversity, expertise, and qualifications of the Board of Directors. The committee has determined that Mr. Tossri Khowsurat is highly qualified, experienced, and possesses the necessary expertise to contribute to the Company's operations. He is also suitable for the Company's business activities and meets all qualifications without any prohibited characteristics under the Public Company Act and the Securities and Exchange Act B.E. 2535 (1992) (including any amendments thereto) (the "Securities Act"). His profile and work experience are provided in Attachment No. 2.

To align with the restructuring of the Board of Directors as detailed above, it is proposed that the Annual General Meeting of Shareholders consider and approve the change in the number of the

Company's directors in accordance with the Company's Certificate of Incorporation, with the details as follows:

Amend from:

2. The Company's Board of Directors consists of 11 members as follows:

- | | |
|------------------------------|-------------------------------|
| 1. Mr. Palakorn Suwanrath | 1. Mr. Jeerawat Pattanasomsit |
| 2. Mrs. Saisunee Kuhakarn | 2. Mr. Somkeirt Hudthagol |
| 3. Ms. Sureeyot Khowsurat | 3. Mr. Siwa Sangmanee |
| 4. Mr. Issra Shoatburakarn | 4. Mr. Prasit Wasupath |
| 5. Mr. Kanit Vallayapet | 5. Mr. Wirat Uanarumit |
| 6. Mr. Patiparn Sukorndhaman | |

To:

2. The Company's Board of Directors consists of 12 members as follows:

- | | |
|------------------------------|-------------------------------|
| 1. Mr. Palakorn Suwanrath | 7. Mr. Jeerawat Pattanasomsit |
| 2. Mrs. Saisunee Kuhakarn | 8. Mr. Somkeirt Hudthagol |
| 3. Ms. Sureeyot Khowsurat | 9. Mr. Siwa Sangmanee |
| 4. Mr. Issra Shoatburakarn | 10. Mr. Prasit Wasupath |
| 5. Mr. Kanit Vallayapet | 11. Mr. Wirat Uanarumit |
| 6. Mr. Patiparn Sukorndhaman | 12. Mr. Tossri Khowsurat |

The amendment to the number of directors does not affect the names or the number of directors authorized to sign on behalf of the Company, which remain as follows: Mrs. Saisunee Kuhakarn or Ms. Sureeyot Khowsurat, signing jointly with Mr. Jeerawat Pattanasomsit, along with the Company's official seal.

Additionally, it is proposed to authorize the Board of Directors or any person delegated by the Board of Directors to have the authority to amend the wording in the application for the change in the number of directors and the corporate registration certificate, should the Registrar of Public Companies and/or any government agency require modifications to specific wording in the documents. Furthermore, the authorized person shall have the power to undertake any necessary or related actions regarding the change in the number of directors, including but not limited to preparing, signing, submitting, and/or filing applications, as well as preparing relevant documents

and liaising with the Department of Business Development, the Ministry of Commerce, other government agencies, state organizations, or any other relevant parties as necessary.

Board of Directors' Opinion: The Board of Directors deems that it is appropriate to propose to the 2025 Annual General Meeting of Shareholders to consider and approve the increase in the number of directors from 11 to 12 and to approve the appointment of Mr. Tossri Khowsurat as an executive director, as he possesses qualifications suitable for the Company's business operations and has no prohibited characteristics under the law. Additionally, the Board proposes to authorize the Board of Directors to carry out the necessary actions related to this matter as presented.

Voting: This agenda item requires the approval of the meeting by a majority vote of the shareholders attending and casting the votes at the meeting.

Agenda 5 To Consider and Approve the Election of Directors to Replace those Retired by Rotation

Fact and Rationale: In compliance with Section 71 of the Public Company Act and Article 15 of the Company's Articles of Association, one-third of the directors must retire by rotation at each Annual General Meeting of Shareholders. If the number of directors is not a multiple of three, the number closest to one-third shall retire.

At the 2025 Annual General Meeting of Shareholders, 4 directors are due to retire by rotation:

1. Mr. Palakorn Suwanrath Independence Director and Chairman of the Board of Directors
2. Mr. Kanit Vallayapet Independence Director
3. Mrs. Saisunee Kuhakarn Director
4. Mr. Wirat Uanarumit Director Member of the Risk Management and Sustainability Committee

In compliance with good corporate governance principles, the Company provided an opportunity for shareholders to nominate candidates for election as directors at the 2025 Annual General Meeting of Shareholders during the period from 16 October 2024 to 31 December 2024, as detailed in the announcement published on the Stock Exchange of Thailand's website and the Company's website on 15 October 2024. However, no shareholders nominated any candidates for election as the Company's directors.

The Nomination and Remuneration Committee (by the members with no conflict of interest) has considered according to the selection and nomination procedures by taking into account the composition, diversity, expertise and other qualifications of the Board of Directors and views that the 4 directors who will retire by rotation at the 2025 Annual General Meeting of Shareholders have the knowledge, capability, experience, and skills that are appropriate, in line with the business strategies, and beneficial to the operations of the Company. They also have full qualifications and

do not have any prohibited characteristics under the Public Company Act and the Securities Act, and the relevant regulations; and also possess and qualifications of an independent director. Profiles and Work Experience of Candidates Nominated for Re-election as Directors and qualifications of an independent director in Attachment No. 3.

Board of Directors' Opinion: The Board of Directors (by the directors with no conflict of interest) has considered and concurred with the recommendation of the Nomination and Remuneration Committee and views that the 4 candidates who have undergone the selection and nomination procedures of the Company have proper qualifications in accordance with the relevant regulations and the business operations of the Company. In addition, the Board of Directors views that these candidates possess the qualifications as stipulated under relevant laws on independent directors requirements. Therefore, the Board of Directors deems it appropriate to propose to the shareholders' meeting to approve the re-election of these 4 directors, namely (1) Mr. Palakorn Suwanrath (2) Mr. Kanit Vallayapet (3) Mrs. Saisunee Kuhakarn and (4) Mr. Wirat Uanarumit, who will retire by rotation as the Company's directors and sub-committee for another term.

Voting: This agenda item requires that each individual nominated as a director of the Company to replace the director retired by rotation shall be approved by a majority vote of shareholders attending and casting the votes at the meeting.

Agenda 6 To Consider and Approve the Board of Directors' and the Sub-committees' Remuneration for the Year 2025

Fact and Rationale: In compliance with Section 90 of the Public Company Act and Article 35 of the Company's Articles of Association, the payment of directors' remuneration shall be in accordance with the resolution of the shareholders' meeting. And according to Article 16 of the Company's Articles of Association, directors are entitled to receive remuneration in the form of rewards, meeting allowances, gratuities, bonuses, or other types of compensation as determined by the shareholders' meeting.

The Nomination and Remuneration Committee has considered the directors' remuneration by taking into account the Company's operating results, the size of the business, and the responsibilities of the Board of Directors, in comparison with other companies listed on the Stock Exchange of Thailand with a similar market capitalization and other listed companies within the same industry. The Nomination and Remuneration Committee then recommended to the Board of Directors to propose to the 2025 Annual General Meeting of Shareholders for approval of the remuneration for the Board of Directors and sub-committees for the year 2025, which includes (1) monthly remuneration, (2) meeting allowance per attendance, and (3) annual bonus, with details as follows:

	Remuneration					
	Monthly Remuneration (Baht)		Meeting Allowance (Baht/meeting)		Bonus from 2024 performance (Baht)	
	2024	2025	2024	2025	2024	2025
The Board of Directors						
Chairman	40,000	40,000	25,000	25,000	-	5,206,078.32
Member	30,000	30,000	20,000	20,000		
The Audit Committee						
Chairman	20,000	20,000	15,000	15,000	-	
Member	15,000	15,000	12,000	12,000	-	
The Nomination and Remuneration Committee						
Chairman	-	-	15,000	15,000	-	
Member	-	-	12,000	12,000	-	
The Risk Management Committee						
Chairman	-	-	15,000	15,000	-	
Member	-	-	12,000	12,000	-	

The company does not provide any other forms of remuneration to directors, whether in monetary or non-monetary terms, beyond what has been proposed herein.

Remark

- 1) The directors' bonus policy is based on the company's annual performance, set at 2% of the net profit from the consolidated financial statements, with a maximum limit of Baht 14,000,000. For the operating results for the year 2024, the company recorded a net profit of Baht 132,114.032. Therefore, the proposed annual bonus for 2025 amounts to Baht 5,206.078.32.
- 2) Executive directors of the company shall not receive remuneration or bonuses in their capacity as directors or as members of any subcommittees of the company.

Board of Directors' Opinion: The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee, which has carefully considered the matter by taking into account the various factors, and deems it appropriate to propose to the 2025 Annual General Meeting of Shareholders to determine the directors' remuneration as per the above details.

Voting: This agenda item requires the approval of the meeting with the votes of not less than two-thirds of the total votes of shareholders attending the meeting.

Agenda 7 To Approve the Appointment of the Auditors and Fixing the Audit Fee for the Year 2025

Fact and Rationale: Section 120 of the Public Company Act and Article 35 of the Company's Articles of Association prescribe that the Annual General Meeting of Shareholders shall consider and

approve an appointment of an auditor and determine the remuneration of the auditor of the Company every year; and in appointing the auditor, the former auditor may be re-appointed. However, the relevant Notifications of the Capital Market Advisory Board prescribes that in the event that the auditor of a company listed in the Stock Exchange of Thailand has performed his/her duties on reviewing or auditing and expressing opinion on financial statements of such listed company for seven fiscal years (whether consecutive or not), such listed company must rotate its auditor. The listed company may re-appoint the same auditor who is retired by rotation only if it passes the lapse of at least five consecutive fiscal years from the date of termination of his/her duties.

The Audit Committee has proposed to the Board of Directors' Meeting to consider the appointment of an auditor from EY Office Limited as the Company's auditor to audit and express an opinion on the Company's financial statements for the fiscal year 2025. This proposal is based on a review of the performance of the auditor from EY Office Limited in the previous year, which was found to be satisfactory. The auditor has a thorough understanding of the Company's business, expertise in auditing, and offers an appropriate audit fee. One of the following auditors shall be appointed to audit and express an opinion on the Company's financial statements.

Name of Auditor	License No.	Year (s) of service as the Company's auditor
1. Miss Sirirat Sricharoensu	5419	2 years (has been appoint in 2023)
2. Mr. Preecha Arunnara	5800	3 years (has been appoint in 2022)
3. Miss Sutthirak Fakon	7712	2 years (has been appoint in 2023)

Any one of the appointed auditors shall have the authority to audit and sign the Company's audit report. In the event that any of the aforementioned certified public accountants is unable to perform their duties, EY Office Limited shall provide another certified public accountant from EY Office Limited to carry out the audit in their place.

None of the proposed auditors has any relationship with or any interest in the Company, its subsidiaries, directors, executives, major shareholders, or any related persons thereof. Therefore, they remain independent in auditing and expressing opinions on the Company's financial statements. Profiles and work experience of the auditors nominated for appointment as the Company's auditors for the fiscal year 2025 are provided in [Attachment No. 4](#).

Moreover, the Audit Committee has considered the proposed audit fee of EY Office Limited for the year 2025 and views that it is appropriate and suitable for the scope of audit. The Audit Committee, therefore, recommended to the Board of Directors to propose to the shareholders' meeting to consider and determine the audit fee of the Company for the year 2025 in the amount

of not exceeding Baht 2,206,000, an increase of Baht 461,000 from the previous fiscal year. Details of the Company's audit fee in comparison with the previous year are as follows:

Details	2025 (Propose)	2024
Audit fee*	2,206,000	1,745,000
Non-audit fee	-None-	-None-

Remark: Excluding an extra remuneration as actually occurred but shall not exceed 10 percent of the remuneration for the annual audit work

The Company's auditors and the auditors of its subsidiaries belong to the same audit firm. The Board of Directors will ensure that the financial statements are prepared within the required timeframe.

Board of Directors' Opinion: The Board of Directors has considered the recommendations of the Audit Committee, which has carefully and appropriately considered the matters, and deems it appropriate to propose to the shareholders' meeting to approve the appointment of the auditors of EY Office Limited, namely Miss Sirirat Sricharoensu and/or Mr. Preecha Arunnara and/or Miss Sutthirak Fakon, as the Company's auditors for the year 2025

Voting: This agenda item requires the approval of the meeting by a majority vote of shareholders attending and casting the votes at the meeting.

Agenda 8 Other Businesses (if any)

The Company provided an opportunity for shareholders to propose agenda items for the 2025 Annual General Meeting of Shareholders in advance during the period from 16 October 2024 to 31 December 2024, as detailed in the announcement published on the Stock Exchange of Thailand's website and the Company's website on 15 October 2024. However, no shareholders proposed any agenda items for this meeting.

The Board's Opinion: Any additional agenda not notified to the shareholders in advance should not be added to the meeting. Therefore, the matters to be discussed in the meeting shall be in accordance with the agenda items as set out in the invitation letter respectively. This is to allow the shareholders to be able to decide on important matters in accordance with the Corporate Governance Code for the listed companies 2017 and the Annual General Shareholders' Meeting Assessment.

For the benefit of all shareholders in attending the 2025 Annual General Meeting of Shareholders, the Company requests that all shareholders follow the explanation on registration documents, voting criteria, vote counting methods, and submission of opinions and questions, as provided in [Attachment No. 7](#), as well as the Guidelines for Registering to Attend the 2025 Annual General Meeting of Shareholders via Electronic Means (E-AGM), as detailed in [Attachment No. 8](#).

For convenience, if any shareholder is unable to attend the meeting in person and wishes to appoint a proxy to attend and vote on their behalf, please complete and sign Proxy Form B, as provided in [Attachment No. 6](#). Alternatively, shareholders may download Proxy Form A, Proxy Form B, or Proxy Form C (Proxy Form C is only applicable for foreign investors who appoint a custodian in Thailand as the share depository and caretaker.) from the Company's website at www.ubonbioethanol.com. Shareholders must use only one of the specified forms as appropriate. Additionally, shareholders may grant a proxy to the Company's independent director to attend the meeting and vote on their behalf. The names and details of the independent directors are provided in [Attachment No. 5](#), which is enclosed with this invitation.

If any shareholder wishes to appoint another person or an independent director nominated by the Company to attend the meeting and vote on their behalf, they must complete and sign the proxy form and attach the required supporting documents. A proxy can be granted through an electronic system in accordance with the Guidelines for Registering to Attend the 2025 Annual General Meeting of Shareholders via Electronic Means (E-AGM), as outlined in [Attachment No. 8](#). Alternatively, shareholders may submit the proxy document via email to comsec@ubonbioethanol.com or deliver it to the Company by sending it to the Company Secretary Office, Ubon Bio Ethanol Public Company Limited, 130 - 132 Sindhorn Tower 2, 7th Floor, Witthayu Road, Lumpini, Pathumwan, Bangkok 10330. The proxy document must be submitted no later than 17 April 2025.

If shareholders have any questions related to the meeting agenda or wish to submit questions in advance, they may contact comsec@ubonbioethanol.com or send their questions by mail to the Company Secretary Office, Ubon Bio Ethanol Public Company Limited, 130 - 132 Sindhorn Tower 2, 7th Floor, Witthayu Road, Lumpini, Pathumwan, Bangkok 10330. Questions should be submitted using the Question Form for the 2025 Annual General Meeting of Shareholders, as outlined in [Attachment No. 11](#).

Please be informed and attend the 2025 Annual General Meeting of the Shareholders on the date and time mentioned above accordingly. The Company would like to thank all shareholders for your cooperation.

Sincerely yours,

-Sureeyot Khowsurat-

(Ms. Sureeyot Khowsurat)

Chief Executive Officer

Ubon Bio Ethanol Public Company Limited



Annual Registration Statement 2024
(Form 56-1 One Report)
in QR Code

Profiles and Work Experience of Candidates Nominated for Election as Director of the Company

Mr. Tossri Khowsurat

Age 36 years

Nationality Thai

Type of Director Proposed for Appointment Executive Director



Educational Qualification

- Bachelor of Commerce in Finance, Deakin University, Melbourne, Australia
- Secondary Education, Ballarat Clarendon College, Australia

Director Training / Other

- Joint Operations Course, Class 2, Royal Thai Armed Forces Headquarters, 2021
- Director Accreditation Program (DAP), Class 170/2020, Thai Institute of Directors Association (IOD)
- Military Police Officer Basic Course, Class 45, 2019
- Officer Cadet Course, Class 96, 2012
- New Generation Leadership in Democracy Program, Class 1, King Prajadhipok's Institute, 2011

Previous Work Experience

2021 - 2024	Advisor / Investor in the Restaurant Business
2020 - 2021	Director, Ubon Bio Agriculture Company Limited
2020 - 2021	Director, Ubon Sunflower Company Limited
2020 - 2021	Director, Ubon Biogas Company Limited
2019 - 2023	Assigned to the Training Management Division, Training Department, Counter Terrorist Operations Center, Royal Thai Armed Forces Headquarters

Current Directorship / Executive Position

- Other listed companies

2025 - Present	Senior Executive Vice President Corporate Venture and Food & Hospitality, Ubon Bio Ethanol Public Company Limited
2021 - Present	Director, Nova Empire Public Company Limited

- **Non-listed companies**

2025 - Present

Chief Executive Officer, Upbeats Group Co., Ltd.

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2024)

- Own shares: 10,855,300 shares
- Spouse / minor children's shares: 3,780,500 shares

Relationship among Family with Other Directors and Executive

Mr. Tossri Khowsurat is the son of Mrs. Saisunee Kuhakarn, a director, and the younger brother of Ms. Sureeyot Khowsurat, who serves as the Director and Chief Executive Officer.

Khowsurat Family is owned through STK Capital Co., Ltd. ("STK") 548,000,000 (14.00%) shares through K Plus Holding Co., Ltd. ("Kplus") totaling 460,520,000 shares (11.77%) and totaling both STK and Kplus are companies in which the Khowsurat family holds more than 90% shares.

Khowsurat family means Ms Sureeyot Khowsurat (daughter) Mr. Tossi Khowsurat (son) Mrs. Saisunee Kuhakarn (mother) Mr. Sittachai Khowsurat

Profiles and Work Experience of Candidates Nominated for Re-election as Directors

1. Mr. Palakorn Suwanrath

Age	76 years
Nationality	Thai
Nominate as	Independence Director
Date of Appointment as a Director	9 April 2018 (since the transformation to public company limited)
Number of years in office	7 years
Current Positions in the Company	Independence Director and Chairman of the Board of Directors



Education

- Master of Arts in International Affairs (M.A.I.A) Southeast Asia Studies, Ohio University, USA
- Bachelor of Arts in Political Science, Chulalongkorn University
- Certificate, National Defense College, Class 37

Director Training / Other Training Program

- Director Certification Program (DCP) 92/2007, Thai Institute of Directors (IOD)
- Director Accreditation Program (DAP) 63/2007, Thai Institute of Directors (IOD)
- The Role of Chairman (RCM) 16/2007, Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies

2013 - Present	Independent Director and Chairman of the Board of Directors, The Platinum Group Public Company Limited
2007 - Present	Independent Director and Chairman, Bangkok Aviation Fuel Services Public Company Limited

- Non-listed companies

1990 - Present	Director, Les Trois Company Limited
1980 - Present	Director, Lucky Clover Company Limited
1979 - Present	Director, Thongtipaya Company Limited
1979 - Present	Director, Supatasna Company Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2024)

-None-

Relationship among Family with Other Directors and Executive

-None-

Meeting Attendance in 2024

Board of Directors' Meeting 8/8 times (equivalent to 100%)

Shareholders' Meeting 2/2 times (equivalent to 100%)

Relationship/Interest of Individual Nominated as Independent Director	
Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:	
1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None

Profiles and Work Experience of Candidates Nominated for Re-election as Directors

2. Mr. Kanit Vallayapet

Age	69 years
Nationality	Thai
Nominate as	Independence Director
Date of Appointment as a Director	27 April 2022
Number of years in office	3 years
Current Positions in the Company	Independence Director



Education

- Master's Degree in Business Administration, Pathumthani University
- Barrister-at-Law, Institute of Legal Education Thai Bar Association
- Bachelor's Degree in Laws, Ramkhamhaeng University

Director Training / Other Training Program

Director Certification Program (DCP) Class 237/2019, Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies

2024 - Present	Independent Director, STP & I Public Company Limited
2021 - Present	Independent Director and Member of the Audit and Risk Committee, Thaicom Public Company Limited
2021 - Present	Director and Member of the Risk Management, Thai Union Feedmill Public Company Limited
- Non-listed companies

2023 - Present	Director, Space Tech Innovation Company Limited
2022 - Present	Director, Rachakarn Asset Management Company Limited
2022 - Present	Chairman, TKK Corporation Company Limited
2021 - Present	Independent Director, Thai Roong Ruang Industry Company Limited
2008 - Present	Director, Family Dream Weaver Company Limited
2008 - Present	Director, Mitr Trang Company Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2024)

Owens 500,000 shares (equivalent to 0.012%)

Relationship among Family with Other Directors and Executive

-None-

Meeting Attendance in 2024

Board of Directors' Meeting 8/8 times (equivalent to 100%)

Shareholders' Meeting 2/2 times (equivalent to 100%)

Relationship/Interest of Individual Nominated as Independent Director	
Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:	
1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None

Profiles and Work Experience of Candidates Nominated for Re-election as Directors

3. Mrs. Saisunee Kuhakarn

Age 67 years

Nationality Thai

Nominate as Executive Director

Date of Appointment as a Director 9 April 2018
(since the transformation to public company limited)

Number of years in office 7 years

Current Positions in the Company Executive Director



Education

Bachelor of Nursing Science, (Siriraj Hospital), Mahidol University

Director Training / Other Training Program

- Director Certification Program (DCP) 201/2015, Thai Institute of Directors (IOD)
- Director Accreditation Program (DAP) 111/2014, Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies

-None-

- Non-listed companies

2017 - present Director, S. Khemrat Heritage Company Limited

2011 - present Director, Mankhong Holding Company Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2024)

- Owns 1,250,000 shares (equivalent to 0.032%) *
- Spouse: Mr. Sittichai Kowsurat, 3,762,700 shares (equivalent to 0.096%)

Relationship among Family with Other Directors and Executive

Mother of Ms. Sureeyot Khowsurat (Chief Executive Officer)

Khowsurat Family is owned through STK Capital Co., Ltd. ("STK") 548,000,000 (14.00%) shares through K Plus Holding Co., Ltd. ("Kplus") totaling 460,520,000 shares (11.77%) and totaling both STK and Kplus are companies in which the Khowsurat family holds more than 90% shares.

Khowsurat family means Ms Sureeyot Khowsurat (daughter) Mr. Tossi Khowsurat (son) Mrs. Saisunee Kuhakarn (mother) Mr. Sittachai Khowsurat

Meeting Attendance in 2024	Board of Directors' Meeting	8/8 times (equivalent to 100%)
	Shareholders' Meeting	2/2 times (equivalent to 100%)

Profiles and Work Experience of Candidates Nominated for Re-election as Directors

4. Mr. Wirat Uanarumit

Age	62 years
Nationality	Thai
Nominate as	21 February 2023
Date of Appointment as a Director	2 years
Number of years in office	Directors and Member of the Risk Management and Sustainability Committee



Education

- Master of Business Administration (Financial Management), Pennsylvania State University
- Bachelor of Engineering Program in Electrical Engineering, Chulalongkorn University

Director Training / Other Training Program

- Director Certification Program (DCP) 8/2001, Thai Institute of Directors (IOD)
- Audit Committee Program (ACP) 38/2012, Thai Institute of Directors (IOD)
- Director Certification Program Update (DCPU) 5/2015, Thai Institute of Directors (IOD)
- Ethical Leadership Program (ELP) 7/2017, Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies

2025 - Present	Independent Director and Chairman of the Board of Directors, Eastern Water Resources Development and Management Public Company Limited
2019 - 2022	Chief Executive Officer, Thai Oil Public Company Limited
2021 - 2022	Director, Ubon Bio Ethanol Public Company Limited

- Non-listed companies

2024 - Present	Director, PEA ENCOM International Company Limited
2024 - Present	Director, PEA ENCOM International Company Limited
2023 - Present	Director and Chairman of the Audit Committee, Aeronautical Radio of Thailand Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2024)

-None-

Relationship among Family with Other Directors and Executive

-None-

Meeting Attendance in 2024

Board of Directors' Meeting 8/8 times (equivalent to 100%)

Shareholders' Meeting 2/2 times (equivalent to 100%)

The Risk Management and
Sustainability Committee 6/6 times (equivalent to 100%)

Qualifications of the Independent Directors of the Company

The Independent Directors of the Company shall be qualified and does not have any forbidden qualifications pursuant to the relevant regulation of public company limited, securities, capital market as well as not having untrustworthy characteristic under the Notification of the Securities and Exchange Commission.

Independent Director means a director who does not hold executive position, is independent from management department and controlling shareholder and does not have business relationship with the Company in such a way that may limit the ability to express independent opinions as well as having additional qualifications prescribed in the relevant laws and regulations as follow:

1. not holding more than 1% of the total numbers of shares with the voting right issued by the Company, parent companies, subsidiary companies, associated companies. The shareholding shall include the holding of shares by all related persons of such independent director.
2. not being or was appointed as a director who is involved in business management, employee, advisor who has fixed salary or controlling person of the Company, parent company, subsidiary companies, associated companies, sister companies, major shareholders or controlling persons of the Company unless he or she has discharged from such position for not less than two years before being appointed as member of the Audit Committee.
3. not being a related person by blood or registration under laws, such as father, mother, spouse, sibling or children including spouses of children of other directors, executives, major shareholders, controlling person, or other persons who will be nominated as director, executive or controlling person of the Company and its subsidiaries.
4. not having or had business relationship with the Company, parent company, subsidiary companies, associated companies, major shareholders or controlling persons of the Company which may disturb any expression of independent opinion including not being or having been significant shareholder or controlling person of person who has business relationship with the Company, parent company, subsidiary companies, associated companies, major shareholders or controlling persons of the Company unless such relationship is terminated for not less than two years before being appointed as the independent director.

Such business relationship is inclusive of a trading transaction occurring on a conventional basis for the conduct of business; a rent or lease of property; a transaction involving assets or services; a provision or an acceptance of financial assistance through means of a loan, a guarantee, a use of an asset as collateral against debt; and, other similar actions which result in the Company or the party to the contract having a debt to be repaid to another party for the amount from 3% of net tangible assets (NTA) of the Company or from 20 million Baht, whichever is lower. This amount is determined by the

calculation of Related Transaction value as per the announcement of the Securities and Exchange Commission. It is inclusive of debt(s) arising within one year prior to the day of business relationship with the same party.

5. not being or was an auditor of the Company, parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company or juristic persons which have may have conflict of interest and not being significant shareholder, controlling person, managing partner of audit firm of the auditor of Company , parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company unless he or she has discharged from such position for not less than two years before being appointed as the independent director.
6. not being or was a professional advisor including providing legal advisor service or financial advisor service which receives service fess greater than two million Baht per year from the Company , parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company and not being significant shareholder, controlling person or managing partner of such professional advisor unless he or she has discharged from such position for not less than two years before being appointed as the independent director.
7. not being a director who act as representative for protecting the benefit of the Company's directors, major shareholders or shareholders who have relationship with major shareholders.
8. not undertaking any business in the same nature and in significant competition to the business of the Company or subsidiaries or not being a partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding 1 % of the total number of shares with voting rights of other company which undertakes business in the same nature and in significant competition to the business of the Company or subsidiaries.
9. not having any characteristic which make him or her incapable of expressing independent opinions with regard to the Company's business. In this regard, the above definition of independent director of the Company is in accordance with the minimum terms specified by the Securities and Exchange Commission.

Profiles and Work Experience of the Auditors Nominated for Appointment as the Company's Auditors
for the Fiscal Year 2025

1. Miss Sirirat Sricharoensup	
CPA Registration No.	5419
Audit Firm	EY Office Ltd.
Education	<ul style="list-style-type: none"> • Master Degree in Accounting, Chulalongkorn University • Bachelor Degree in Accounting, Chulalongkorn University
Experience	<p>More than 25 years of audit working experience with EY and 14 years of experience being auditor of listed companies and serving clients in a wide range of industries, including both listed companies in the Stock Exchange of Thailand and multinational corporations. She has extensive experience with manufacturing, telecommunication, distribution of industrial products, service, and power industries. In addition, she also has considerable experience in initial public offering to listing on the Stock Exchange of Thailand.</p>
Relationship or interest with the Company, subsidiaries, management, major shareholders or related person(s) with above parties	None
Used to be the auditor and express an opinion on financial statements of the Company	2 years (has been appoint in 2023)

2. Mr. Preecha Arunnara	
CPA Registration No.	5800
Audit Firm	EY Office Ltd.
Education	<ul style="list-style-type: none"> • Master of Business Economics, Thammasat University • Bachelor of Accounting, Chulalongkorn University
Experience	<ul style="list-style-type: none"> • Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand • More than 25 years of public accounting experience with EY serving clients in a wide range of industries, including both multinational corporations and listed companies in Thailand. His industry knowledge and experience in oil & gas, trading & retail, technology and electrical components, automotive parts and services (Online Business).
Relationship or interest with the Company, subsidiaries, management, major shareholders or related person(s) with above parties	None
Used to be the auditor and express an opinion on financial statements of the Company	3 years (has been appoint in 2022)

3. Miss. Sutthirak Fakon	
CPA Registration No.	7712
Audit Firm	EY Office Ltd.
Education	<ul style="list-style-type: none"> • Bachelor's degree in Accounting from Thammasat University, First-Class Honors • Master's degree in Business Administration from Chulalongkorn University
Experience	<ul style="list-style-type: none"> • Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand • More than 18 years of public accounting experience with EY serving clients in a wide range of industries, including multinational corporations and listed companies in Thailand. Her industry knowledge and experience in agriculture, manufacturing, trading, power, automotive and servicing sectors.
Relationship or interest with the Company, subsidiaries, management, major shareholders or related person(s) with above parties	None
Used to be the auditor and express an opinion on financial statements of the Company	2 years (has been appoint in 2023)

Information of Independent Directors nominated by the Company to be shareholders' proxy

1. Mr. Siwa Sangmanee

Age	79 years
Current Position in the Company	Independent Director / Chairman of the Audit Committee/ Chairman of the Nomination and Remuneration Committee
Address	Ubon Bio Ethanol Public Company Limited 7 th floor, Sindhorn Tower 2, 130 - 132 Wireless Road, Lumpini Sub-District, Pathumwan District, Bangkok 10330
Having interest/ non-interest on the agenda proposed at the shareholders' meeting	No special interest which is different from other directors in all agenda proposed at the 2024 Annual General Meeting of Shareholders

2. Mr. Prasit Wasupath

Age	70 years
Current Position in the Company	Independent Director / Member of the Audit Committee/ Member of the Nomination and Remuneration Committee
Address	Ubon Bio Ethanol Public Company Limited 7 th floor, Sindhorn Tower 2, 130-132 Wireless Road, Lumpini Sub-District, Pathumwan District, Bangkok 10330
Having interest/ non-interest on the agenda proposed at the shareholders' meeting	No special interest which is different from other directors in all agenda proposed at the 2024 Annual General Meeting of Shareholders

Remark: The details of the independent directors' profiles are provided in Attachment 1 of the Annual Registration Statement for the year 2024 (Form 56-1 One Report) under the section "Board of Directors".

Stamp duty of
Baht 20

Proxy Form A.

Made at

Date

1. I/we, Nationality,
Residence No., Road, Tambol/Sub-district,
Amphoe/District, Province, Postal code

2. Being the shareholder of **Ubon Bio Ethanol Company Limited**, holding a total number
ofshare(s), representing a total number ofvote(s) comprising:
.....ordinary share(s), representingvote(s);
.....preferred share(s), representingvote(s),

3. Hereby appoint either one of the following persons:

☐ (1), Age Years,
Residence No., Road,
Tambol/Sub-district, Amphoe/District,
Province, Postal code; or

☐ (2), Age Years,
Residence No., Road,
Tambol/Sub-district, Amphoe/District,
Province, Postal code; or

☐ (3), Age Years,
Residence No., Road,
Tambol/Sub-district, Amphoe/District,
Province, Postal code; or

☐ (4) Independent Director of the Company as follows:

☐ Mr. Siwa Sangmanee
Residence No. 130 - 132, Sindhorn Tower 2, 7th floor, Road Wireless, ,
Tambol/Sub-district Lumpini, Amphoe/District Pathumwan, ,
Province Bangkok, Postal code 10300; or

☐ Mr. Prasit Wasupath

Residence No. 130 - 132, Sindhorn Tower 2, 7th floor, Road Wireless,

Tambol/Sub-district Lumpini, Amphoe/District Pathumwan,

Province Bangkok, Postal code 10300; or

Individually, as my/our proxy to attend and vote at the **2025 Annual General Meeting of Shareholders** on Tuesday, 22 April 2025 at 16.00 hours through **Electronic Meeting (E-AGM)** or at any adjournment thereof.

Any action (s) carried out by/decision(s) made by the proxy at the Meeting is/are regarded as carried out by me/us.

Signed _____ Grantor
(_____)

Signed _____ Proxy
(_____)

Signed _____ Proxy
(_____)

Signed _____ Proxy
(_____)

Remark: Only one proxy shall be appointed by the authorizing shareholder to attend a meeting and vote as his representative. The shareholder shall not split his votes to be given to more than one proxy.

Stamp duty of
Baht 20

Proxy Form B.

Made at

Date

1. I/we, Nationality
Residence No., Road, Tambol/Sub-district
Amphoe/District, Province, Postal code

2. Being the shareholder of Ubon Bio Ethanol Company Limited, holding a total number
ofshare(s), representing a total number ofvote(s) comprising:
.....ordinary share(s), representingvote(s);
.....preferred share(s), representingvote(s),

3. Hereby appoint either one of the following persons:

☐ (1)....., AgeYears,
Residence No., Road,
Tambol/Sub-district, Amphoe/District
Province, Postal code; or

☐ (2)....., AgeYears,
Residence No., Road,
Tambol/Sub-district, Amphoe/District
Province, Postal code; or

☐ (3)....., AgeYears,
Residence No., Road,
Tambol/Sub-district, Amphoe/District
Province, Postal code; or

☐ (4) Independent Director of the Company as follows:

☐ Mr. Siwa Sangmanee
Residence No. 130 - 132, Sindhorn Tower 2, 7th floor, Road Wireless,
Tambol/Sub-district Lumpini, Amphoe/District Pathumwan,
Province Bangkok, Postal code 10300; or

☐ Mr. Prasit Wasupath
Residence No. 130 - 132, Sindhorn Tower 2, 7th floor, Road Wireless,
Tambol/Sub-district Lumpini, Amphoe/District Pathumwan,
Province Bangkok, Postal code 10300; or

Individually, as my/our proxy to attend and vote at the **2025 Annual General Meeting of Shareholders** on Tuesday, 22 April 2025 at 16.00 hours through Electronic Meeting (E-AGM) or at any adjournment thereof.

4. At the said Meeting, I/we wish my/our voting right(s) will be exercised by the proxy as follows:

Agenda 1: To Consider and Acknowledge the Report on the Results of the Company's Business Operation for the Fiscal Year ended 31 December 2024

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Agenda 2: To Consider and Approve the Financial Statement for the Fiscal Year Ended 31 December 2024

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Agenda 3: To Consider and Approve the Allocation of Earning Appropriations for the year 2024 as a legal reserve and the dividend payment.

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Agenda 4: To Consider and Approve the Increase in the Number of Directors and the Appointment of a New Director

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Agenda 5: To Consider and Approve the Election of Directors to Replace those Retired by Rotation

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Election of the directors in whole:

☐ Approve ☐ Disapprove ☐ Abstain

☐ Election of individual directors:

(1) Director name.....**Mr. Palakorn Suwanrath**.....

☐ Approve ☐ Disapprove ☐ Abstain

(2) Director name.....**Mr. Kanit Vallayapet**.....

☐ Approve ☐ Disapprove ☐ Abstain

(3) Director name.....**Mrs. Saisunee Kuhakarn**.....

☐ Approve ☐ Disapprove ☐ Abstain

(4) Director name.....**Mr. Jeerawat Pattanasomsit**.....

☐ Approve ☐ Disapprove ☐ Abstain

Agenda 6: To Consider and Approve the Board of Directors' and the Sub-committees' Remuneration for the Year 2025

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Agenda 7: To Approve the Appointment of the Auditors and Fixing the Audit Fee for the Year 2025

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

Agenda 8: Other Business (if any)

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve ☐ Disapprove ☐ Abstain

5. Voting by the proxy in respect of any agenda that is not in compliance with this Proxy Form shall be invalid and shall not constitute my/our voting as a shareholder.

6. If I/we have not expressed my/our intention to vote on any agenda, or if such intention is not clearly expressed, or if the Meeting considers and votes on any matter other than those specified above,

including amending or adding any fact, the proxy shall be entitled to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

7. All acts performed by the Proxy during the course of the Meeting, except for the vote of the Proxy which is not in accordance with this Proxy Form, shall bind me/us as if I/we performed such act.

Signed.....Grantor
(.....)

Signed.....Proxy
(.....)

Signed.....Proxy
(.....)

Signed.....Proxy
(.....)

- Remarks:
- 1. A shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
 - 2. In the agenda of appointment of directors, shareholder is able to elect the whole board of directors or only certain directors.
 - 3. If any additional item on the agenda is to be considered, the proxy may vote on such item in Supplemental Proxy Form B as attached.

Supplemental Proxy Form B.

Proxy is given as the shareholder of Ubon Bio Ethanol Public Company Limited at the 2025 Annual General Meeting of Shareholders on Tuesday, 22 April 2025 at 16.00 hours through Electronic Meeting (E-AGM) or at any adjournment thereof.

☐ Agenda..... Subject.....

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve☐ Disapprove☐ Abstain

☐ Agenda..... Subject.....

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve☐ Disapprove☐ Abstain

☐ Agenda..... Subject.....

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve☐ Disapprove☐ Abstain

Stamp duty of
Baht 20

Proxy Form C.

Made at

Date

1. I/we, Nationality,
Residence No., Road, Tambol/Sub-district,
Amphoe/District, Province, Postal code

2. Being the shareholder of Ubon Bio Ethanol Company Limited, holding a total number
ofshare(s), representing a total number ofvote(s) comprising:
.....ordinary share(s), representingvote(s);
.....preferred share(s), representingvote(s),

3. Hereby appoint either one of the following persons:

☐ (1), AgeYears,
Residence No., Road,
Tambol/Sub-district, Amphoe/District,
Province, Postal code; or

☐ (2), AgeYears,
Residence No., Road,
Tambol/Sub-district, Amphoe/District,
Province, Postal code; or

☐ (3), AgeYears,
Residence No., Road,
Tambol/Sub-district, Amphoe/District,
Province, Postal code; or

☐ (4) Independent Director of the Company as follows:

☐ Mr. Siwa Sangmanee
Residence No. 130 - 132, Sindhorn Tower 2, 7th floor, Road Wireless,
Tambol/Sub-district Lumpini, Amphoe/District Pathumwan,
Province Bangkok, Postal code 10300; or

☐ Mr. Prasit Wasupath

Residence No. 130 - 132, Sindhorn Tower 2, 7th floor, Road Wireless,

Tambol/Sub-district Lumpini, Amphoe/District Pathumwan,

Province Bangkok, Postal code 10300; or

Individually, as my/our proxy to attend and vote at **the 2025 Annual General Meeting of Shareholders on Tuesday, 22 April 2025 at 16.00 hours through Electronic Meeting (E-AGM)** or at any adjournment thereof.

4. At the said Meeting, I/we wish my/our voting right(s) will be exercised by the proxy as follows:

Agenda 1: To Consider and Acknowledge the Report on the Results of the Company's Business Operation for the Fiscal Year ended 31 December 2024

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve.....votes ☐ Disapprove.....votes ☐ Abstain.....votes

Agenda 2: To Consider and Approve the Financial Statement for the Fiscal Year Ended 31 December 2024

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve.....votes ☐ Disapprove.....votes ☐ Abstain.....votes

Agenda 3: To Consider and Approve the Allocation of Earning Appropriations for the year 2024 as a legal reserve and the dividend payment.

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve.....votes ☐ Disapprove.....votes ☐ Abstain.....votes

Agenda 4: To Consider and Approve the Increase in the Number of Directors and the Appointment of a New Director

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.

☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve.....votes ☐ Disapprove.....votes ☐ Abstain.....votes

Agenda 5: To Consider and Approve the Election of Directors to Replace those Retired by Rotation

- ☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Election of the directors in whole:
- ☐ Approve.....votes
- ☐ Disapprove.....votes
- ☐ Abstainvotes
- ☐ Election of individual directors:
- (1) Director name.....**Mr. Palakorn Suwanrath**.....
- ☐ Approve.....votes
- ☐ Disapprove.....votes
- ☐ Abstain.....votes
- (2) Director name.....**Mr. Kanit Vallayapet**.....
- ☐ Approve.....votes
- ☐ Disapprove.....votes
- ☐ Abstain.....votes
- (3) Director name.....**Mrs. Saisunee Kuhakarn**.....
- ☐ Approve.....votes
- ☐ Disapprove.....votes
- ☐ Abstain.....votes
- (4) Director name.....**Mr. Jeerawat Pattanasomsit**.....
- ☐ Approve.....votes
- ☐ Disapprove.....votes
- ☐ Abstain.....votes

Agenda 6: To Consider and Approve the Board of Directors' and the Sub-committees' Remuneration for the Year 2025

- ☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:
- ☐ Approve.....votes ☐ Disapprove.....votes ☐ Abstain.....votes

Agenda 7: To Approve the Appointment of the Auditors and Fixing the Audit Fee for the Year 2025

- ☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:
 - ☐ Approve.....votes ☐ Disapprove..... votes ☐ Abstain.....votes

Agenda 8: Other Business (if any)

- ☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
- ☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:
 - ☐ Approve.....votes ☐ Disapprove..... votes ☐ Abstain.....votes

5. Voting by the proxy in respect of any agenda that is not in compliance with this Proxy Form shall be invalid and shall not constitute my/our voting as a shareholder.
6. If I/we have not expressed my/our intention to vote on any agenda, or if such intention is not clearly expressed, or if the Meeting considers and votes on any matter other than those specified above, including amending or adding any fact, the proxy shall be entitled to consider and vote on my/our behalf in all respects as the proxy deems appropriate.
7. All acts performed by the Proxy during the course of the Meeting, except for the vote of the Proxy which is not in accordance with this Proxy Form, shall bind me/us as if I/we performed such act.

Signed..... Grantor
(.....)

Signed..... Proxy
(.....)

Signed..... Proxy
(.....)

Signed..... Proxy
(.....)

- Remarks:
- 1. A shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
 - 2. In the agenda of appointment of directors, shareholder is able to elect the whole board of directors or only certain directors.
 - 3. If any additional item on the agenda is to be considered, the proxy may vote on such item in Supplemental Proxy Form B as attached.

Supplemental Proxy Form C.

Proxy is given as the shareholder of Ubon Bio Ethanol Public Company Limited at the 2024 Annual General Meeting of Shareholders on Tuesday, April 30, 2024 at 14.00 hours through Electronic Meeting (E-AGM) or at any adjournment thereof.

☐ Agenda..... Subject.....

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve.....votes ☐ Disapprove.....votes ☐ Abstain.....votes

☐ Agenda..... Subject.....

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve.....votes ☐ Disapprove.....votes ☐ Abstain.....votes

☐ Agenda..... Subject.....

☐ I/we grant the proxy the right to consider and vote on my/our behalf in all respects as the proxy deems appropriate.☐ I/we grant the proxy the right to vote in accordance with my/our intention as follows:

☐ Approve.....votes ☐ Disapprove.....votes ☐ Abstain.....votes

**Explanation of Registration Documents, Voting Criteria, Vote Counting Methods, and Procedures for
Submitting Opinions and Questions**

1. Registration

Quidlab Company Limited will be the facilitator to provide E-AGM system for the 2025 Annual General Meeting of Shareholders of Ubon Bio Ethanol Public Company Limited (the “Company”). The process of shareholder and proxy holder can register and submit the documents or evidences for confirmation to attend the Meeting as the description on topic “Guidelines for registration for attending the 2025 Annual General Meeting of Shareholders via Electronic Means (E-AGM)”, appeared in this document.

2. Documents for Registration

1) Individual Shareholder:

1.1) Thai citizen

- (a) In the case of attendance in person: registration form and a valid identification document of the shareholder such as identification card, driving license, civil servant identification card or state-owned enterprise employee identification card.
- (b) In the case of attendance by proxy: registration form, a certified true and correct copy of the shareholder’s identification document, proxy holder’s identification document or passport (in case of foreigner), and a completed Proxy Form attached to the invitation to the meeting which is duly signed by the shareholder (proxy grantor) and the proxy.

1.2) Non-Thai citizen

- (a) In the case of attendance in person: registration form and passport of the shareholder.
- (b) In the case of attendance by proxy: registration form, a certified true and correct copy of the shareholder’s passport, proxy holder’s identification document or passport (in case of foreigner), and a completed Proxy Form attached to the invitation to the meeting which is duly signed by the shareholder (proxy grantor) and the proxy.

2) Juristic Entity Shareholder:

2.1) Juristic entity registered in Thailand

- (a) Registration form and company affidavit issued by Department of Business Development, Ministry of Commerce within 180 days together with identification card or passport (in case of foreigner) of the authorized director attending in person;
- (b) In the case of attendance by proxy:
 - Registration form;
 - Certified true and correct copy of Company Affidavit issued by Department of Business Development, Ministry of Commerce within 180 days by the authorized director(s) together with the Company's seal affixed (if any);
 - Identification card or passport (in case of foreigner) certified true and correct copy by the authorized director who signs on the Proxy Form;
 - Identification card or passport (in case of foreigner) of the proxy; and
 - A completed Proxy Form attached to the invitation to the meeting which is duly signed by the shareholder (proxy grantor) and the proxy.

2.2) Juristic entity registered outside of Thailand

- (a) Registration form and company affidavit issued by the relevant authority within 1 year showing details of the authorized signatories together with identification card or passport (in case of foreigner) of the authorized director attending in person;
- (b) In the case of attendance by proxy:
 - Registration form;
 - Certified true and correct copy of Company Affidavit issued by the relevant authority within 1 year showing details of the authorized signatories by the authorized director(s) together with the Company's seal affixed (if any);
 - Identification card or passport (in case of foreigner) certified true and correct copy by the authorized director who signs on the Proxy Form together with identification card or passport (in case of foreigner) of the proxy; and
 - A completed Proxy Form attached to the invitation to the meeting which is duly signed by the shareholder (proxy grantor) and the proxy.

All photocopies must be certified as true and correct copies and in the case of documents produced or executed outside of Thailand, such documents should be notarized by a notary public.

3) Proxy

The Company provided 3 types of proxy form which are form A, form B, and form C to shareholders for using in accordance with the Notification of Department of Business Development regarding the proxy forms (No.5) B.E. 2550 (2007) as follows:

- Proxy Form A: General proxy form (it can be used for all shareholders in any cases)
- Proxy Form B: Proxy form which the details of proxy are specified in each agenda (it can be used for all shareholders in any cases)
- Proxy Form C: Proxy form to be used by shareholder who is a foreign investor and appoint the Custodian in Thailand to act as the securities depository agent.

The shareholder who is not able to attend the meeting may appoint a person as your proxy by proceeding follows:

- 1) Complete only one of the proxy forms;
- 2) Authorize a person or an Independent Director (Attachment No. 8) to attend and vote at the Meeting on your behalf by specifying the name with details of a person to be your Proxy by choosing only one person to be the proxy to attend the meeting;
- 3) Affix the Baht 20 stamp duty with specifying the date of Proxy Form across such stamp duty.

Allocation of shares to several proxies to vote in the Meeting is not allowed. The Shareholder shall authorize the Proxy to cast the votes by all the shares held by it. Authorization of less than the total number of shares is not allowed except for the Custodian appointed by the Foreign Investor in accordance with Proxy Form C.

3. In counting of votes, resolutions shall be passed by votes as follows:

Agenda 2 to Agenda 5 and Agenda 7 requires the approval of the meeting by a majority vote of the shareholders attending and casting the votes at the meeting.

Except for **Agenda 1**, which is for the consideration and acknowledgment of the report on the company's business operation results and therefore does not require voting, and **Agenda 6**, which is for the consideration and approval of the Board of Directors' and Sub-committees' remuneration and requires approval by not less than two-thirds of the total votes of shareholders attending the meeting

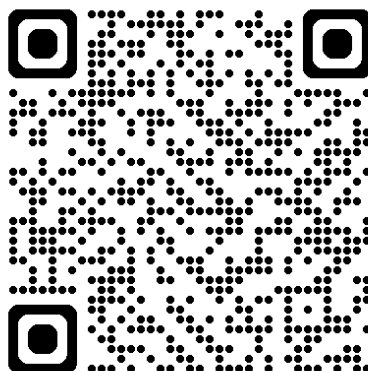
Agenda 5, which is for the consideration and approval of the election of directors to replace those retiring by rotation, in accordance with the criteria set out in Article 14 of the Company's Articles of Association, as follows

- (1) Each shareholder shall have a number of votes equal to one share(s) one vote(s).
- (2) Each shareholder may elect the director individually.
- (3) The persons who receive the highest majority votes in descending order shall be appointed as directors in the amount of the directors required or as to be elected in such the Meeting. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of directors to be exceeded, the chairperson shall have a casting vote.

**Guidelines for Registering to Attend the 2025 Annual General Meeting of Shareholders
via Electronic Means (E-AGM)**

Guidelines for attending The Annual General Meeting of Shareholders by Electronic Method (e-Meeting)

The Shareholders or proxies who would like to attend the (e-Meeting) must submit an application to attend the meeting by Electronic Method via the Link at <https://ube.fokus.vc/registration/> or scan this QR Code.



The registration system will be available for access from 8 April 2025, onwards until the meeting is concluded.

1. After logging into the system, the shareholders or proxies must prepare the following information (which should be in line with the shareholders information determined as at the Record Date from the Thailand Securities Depository Co., Ltd.) to fill in through the system:

- Identification Card Number / Passport Number / Registration Number for juristic person
- Securities holder registration number
- E-Mail address for receiving the Web Link, Username and Password for attending the Meeting
- Mobile Phone Number
- Additional documents are provided as detailed in the Attached No. 7

2. When the Company receives the documents according to item 1 from shareholders or proxies. The Company will check the documents to confirm the right to attend the meeting. After that shareholders or proxies will receive an email with the following details.

- Username and Password
- WebLink for attending (e-Meeting) system
- User manual

In case the request is rejected, the Shareholders will receive an e-mail to notify on the details and reason for rejection, then the Shareholder can resubmit through the system.

3. keep your username and password confidential. Do not disclose it to others and in case your username and password are lost or not received by 22 April 2025, please contact the Company at info@quidlab.com or phone number 02-013-4322 or 080-008-7616 immediately.

4. Please study the manual on how to use the e-Meeting meeting system that the Company has sent to you by e-mail carefully. The system will allow you to register for the meeting on 22 April 2025, at 14:00 hours (2 hours in advance before the meeting starts). However, the live broadcast of the meeting will begin at 16:00 hours only.

5. For the voting method during the e-Meeting meeting, you can vote on each agenda by voting "Agree" or "Disagree" or "Abstain". In case you do not vote for any agenda, your vote will be counted as "Agree" automatically.

6. In case you encounter technical problems while using the e-Meeting meeting system before the meeting or during the meeting, please contact Quidlab, the e-Meeting conference system provider of the Company. The channel to contact Quidlab can be found in the email that has sent username and password to you.

Articles of Association in Relations to the Shareholders' Meeting

Board of Directors

Article 14. The Shareholders' Meeting shall appoint the directors from the majority votes of the shareholders who attend the meeting and vote according to the following the regulations and procedures:

- (1) Each shareholder shall have a number of votes equal to one (1) share(s) one (1) vote(s).
- (2) Each shareholder may elect the director individually.
- (3) The persons who receive the highest majority votes in descending order shall be appointed as directors in the amount of the directors required or as to be elected in such the Meeting. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of directors to be exceeded, the chairperson shall have a casting vote.

Article 15. At every Annual General Meeting of Shareholders, one-third (1/3) of the directors shall retire from office at such time. If the number of directors is not a divisible by three, directors in the number closest to one-third (1/3) shall retire.

The directors retiring from office in the first and second years after the registration of the Company shall be selected by drawing lots. In subsequent years, the director who has held office the longest shall retire.

Article 16. A director is entitled to receive the remuneration in form of rewards, meeting allowances, bonuses or other compensations from the Company according to the consideration of the Shareholders' Meeting and has the resolution not less than two-thirds (2/3) of all votes of the shareholders present at the Meeting. Such remuneration may be at fixed amount or specified from time to time or shall be permanent until there has been an amendment approved by Shareholders' Meeting. Moreover, the director is also entitled to a per diem and any fringe benefit according to the regulations of the Company.

The provision in the first paragraph shall not affect the rights of an officer or an employee, who has been appointed to be a director to receive the remuneration and benefits in their capacity as an officer or an employee of the Company.

The payment of remuneration under the first paragraph and the second paragraph will not be in conflict or against the qualification of the directors who are the independent director of the Company according to the laws relating to securities and exchange.

Shareholders' Meeting

Article 30. The Board of Directors shall call a Shareholders' Meeting which is an Annual Ordinary General Meeting of shareholders within four (4) months of the end of the fiscal year of the Company.

Any Shareholders' Meetings other than the one referred to in the first paragraph shall be called an Extraordinary General Meeting. The Board of Directors shall convene such Extraordinary General Meeting at any time as deemed appropriate, or one or more shareholders holding shares amounting to not less than ten (10) percent of the total number of shares sold may submit a written request to the Board of Directors for calling an Extraordinary General Meeting at any time, but the reasons for calling such Meeting shall be clearly stated in such request. In this regard, the Board of Directors shall proceed to call a meeting of shareholders to be held within forty-five (45) days as from the date of receipt of such request from the shareholders.

In case the Board of Directors does not hold the meeting within the period as prescribed in the abovementioned, the shareholders who subscribe their names or other shareholders holding the number of shares as required may call such meeting within forty-five (45) days from the date as the abovementioned. In this circumstance, the meeting shall be deemed as the Shareholders' Meeting called by the Board of Directors. The Company shall be responsible for necessary expenses incurred from such meeting and provide facilitation as reasonable.

In case the meeting summoned by such shareholders under the previous paragraph does not constitute a quorum as prescribed in this Article of Association, the shareholders who subscribe their names to call for the meeting shall jointly be responsible for expenses incurred from such meeting to the Company.

Article 31. In regard to calling the Shareholders' Meeting, the Board of Directors shall prepare a notice containing information regarding the venue, date, agenda, and matters to be proposed to the meeting together with adequate details. The matters to be proposed to the Shareholders' Meeting must be clearly identified whether they are proposed for acknowledgement, approval, or consideration. In addition, the notice shall include the comments of the Board of Directors on such matters. The meeting notice shall be sent to the shareholders and the registrar at least seven (7) days prior to the Meeting's date and shall be published on a newspaper prior to the meeting date for at least three (3) consecutive days three (3) days prior to the Meeting's date.

The venue of the Shareholders' Meeting shall be located in the province in which the head office located or any other province within the Kingdom.

Article 32 In the Shareholders' Meeting, the shareholder may appoint proxy to other persons to attending the Meeting and vote in place of the shareholder. The proxy form must contain the dates and signed by the shareholder giving the proxy and must be in accordance with the orders of the Registrar.

This proxy form will be given to the chairperson of the Board of Director or the person as prescribed by the chairperson of the Board of Director at the location of the Meeting before the proxy attend the Meeting.

Article 33. In every Shareholders' Meeting, there must be the presence of the shareholders and proxies (if any) of at least twenty-five (25) persons and shall have the combined shares of no less than one-third (1/3) of the number of shares sold, or there must be at least half (1/2) of the total number of shareholders and proxies (if any) and hold the shares in an aggregate of at least one-third (1/3) of the total number of the shares sold to constitute a quorum.

In case there appeared in any Shareholders' Meeting, when the one (1) hour after the beginning time for which the meeting is scheduled has passed and the quorum has not been met, if such Shareholders' Meeting is called at the request of the shareholders, such Shareholders' Meeting shall be terminated. If the Shareholders' Meeting is not called at the request of the shareholders, the Shareholders' Meeting shall be adjourned. In this regard, a notice shall be sent to the shareholders at least seven (7) days prior to the meeting date. A quorum for this rescheduled Shareholders' Meeting is not required.

The chairperson of the Board of Directors shall be the chairperson of the Meeting. In the case that the chairperson of the Board of Directors is not present or is unable to perform his/her duty, the vice chairperson shall act as the chairperson of the Shareholders' Meeting. If the vice chairperson is not present or is unable to perform his/ her duty, a shareholder shall be elected to be the chairperson of the Shareholders' Meeting.

Article 34. In regard to the voting of the Shareholders' Meeting, one (1) share shall have one (1) vote and the resolution of the Shareholder's Meeting shall consist of the following votes:

- (1) In the normal case, a majority of the shareholders who attend the meeting and cast their votes. In the event of a tied vote, the chairperson shall have a casting vote;
- (2) Each of the following matters require at least three-fourths (3/4) of the total votes of the shareholders who attend the meeting and have the rights to vote:
 - (a) The sale or transfer of the whole or substantial part of business of the Company to other persons;
 - (b) The purchase or acquisition of the transfer of the business of other companies or private companies by the Company;

- (c) The execution, amendment, or termination of contract with respect to the granting of a lease of the whole and substantial part of business of the Company, the assignment of other person(s) to manage the business of the Company, or the amalgamation of the Company's business with other persons with the purpose of sharing benefits or deficits;
- (d) The amendment of the Company's Memorandum of Association or Articles of Association;
- (e) The increase or decrease of the registered capital of the Company or the issuance of debentures;
- (f) The merging or the dissolution of the Company;
- (g) The debt restructuring by the issuance of new shares to repay the debt of to the creditors according to the debt-to-equity swap; or
- (h) Any other cases as prescribed by the laws relating to securities and exchange.

Article 35. The following businesses are to be transacted at the Annual General Meeting of the shareholders:

- (1) To consider and acknowledge the report of the Board of Directors relating to the Company's performance in the previous year;
- (2) To consider and approve the financial statement and the profit and loss statement from the previous fiscal year;
- (3) To consider and approve the allocation of profits and legal reserve, and the dividend payment;
- (4) To consider and approve the appointment of directors to substitute the retiring directors by rotation and the director's remuneration;
- (5) To consider and approve the appointment of auditor and audit fee;
- (6) Other businesses

Accounting, Finance and Auditing

Article 40. The Board of Director must arrange for a production of financial statement and a profit and loss statement at the ending date of the fiscal year of the Company to be proposed to the Shareholders' Meeting in the Annual General Shareholders' Meeting to consider and approve such profit and loss statement. The Board of Director must ensure that the auditor has completed the review before its proposal to the Shareholders' Meeting.

Article 42. The Annual General Shareholders' Meeting shall be entitled to appoint the auditor and determine the remuneration of the auditor of the Company yearly. In appointing the auditor, there may be a

reappointment of the same auditor. The auditor must not be the director, employee, or any position-holder in the Company. In this regard, the Company must arrange for a rotation of the auditor according to the regulations stipulated in the laws relating to the securities and exchange and/or other relevant laws.

Dividend and Reserve

Article 44. Dividends shall not be paid other than out of profits. If the Company still has an accumulated loss, no dividend shall be distributed.

Unless it is in the case of the preferential shares which the Article of Association has stated otherwise, the dividends shall be distributed in accordance with the number of shares, with each share receiving an equal amount.

The payment of dividends shall be approved by a Shareholders' Meeting.

The Board of Directors may, from time to time, pay to the shareholders interim dividends, as appear to the directors to be justified by the profits of the Company, and shall report to the shareholders regarding the payment of interim dividends at the next Shareholders' Meeting.

The dividend payment shall be made within one (1) month of the date on which the resolution has passed at the Shareholders' Meeting or of the Board of Directors as the case may be. The dividend payment shall be announced to the shareholders in writing, and notice of the dividend payment shall be published in a newspaper for at least three (3) days consecutively. There shall be no interest charged on the Company if the payment of dividend has been distributed according to the timeframe stipulated by the laws.

Article 45. The Company shall place at least five (5) percent of its annual net profit less any accumulated losses carried forward (if any) to a reserve fund, until the reserve fund reaches at least ten (10) percent of the registered capital.

Privacy Notice in accordance with Personal Data Protection Act B.E. 2562

Ubon Bio Ethanol Public Company Limited (the “**Company**”) recognized the importance of the personal data protection. The Company therefore established measures for personal data protection in accordance with the Personal Data Protection Act, B.E. 2562 as follows:

1. Collected Personal Data

The Company will collect and process your personal data is which directly provided by you or from Thailand Securities Depository Company Limited, the Company’s registrar, including but not limited to the following information:

- General personal data, e.g. name-surname, age, address, telephone number, facsimile number, e-mail address, identification number, passport number, nationality, shareholder’s registration number, number of shares, type of shares, education, training, working experience etc.
- Financial information for any arrangement in relation to the rights and benefits of shareholders, e.g. bank account number, name of bank, cheque number, etc.
- Photo and video recording in the Shareholders’ Meeting as well as electronic traffic data from the registration or attendance of such Shareholders’ Meeting
- Information provided by you through the channel of Investor Relations on the Company’s website or other channels designated by the Company

The Company does not intend to collect and process your sensitive personal data (e.g. religion and blood type) (if any) as appeared on the identification documents submitted to the Company. In the case where the Company receives any of such sensitive personal data, the Company will cross out such sensitive personal data accordingly, and will not constitute the collection of any of such sensitive personal data.

2. Purposes of Collecting, processing and Disclosing Personal Data

The Company is required to collect and process your personal data for the following purposes:

- To arrange the Shareholders’ Meeting which includes proposing the agenda item, nomination of candidates for the Board of Directors, sending documents in relation to the Shareholders’ Meeting, verifying identity at the registration for the Shareholders’ Meeting, processing vote, preparing minutes of the Shareholders’ Meeting and any action in relation to such Shareholders’ Meeting

- To disclose the minutes of the Shareholders' Meeting or photo and video recording of the Meeting on the Company's website
- To carry out any action in relation to the dividend payment or the benefits of shareholders
- To organize the Company's activities which includes the communication through the Investor Relations or other channels designated by the Company
- To undertake any obligation in compliance with the laws and/or cooperation with the courts, government agencies, regulatory bodies and law enforcement agencies

To accomplish the abovementioned purposes, the Company may disclose your personal data to third parties as follows:

- Thailand Securities Depository Company Limited (TSD)
- Banks or financial institutions
- Service providers, e.g. service providers for printing, courier, data storage, technology solutions for the Shareholders' Meeting or any other related services to fulfill the Company's obligations towards shareholders and/or proxies under the relevant laws
- Professional service providers, e.g. legal advisors, doctors and auditors, etc.
- Investors only if required by relevant laws or regulations
- Courts, government authorities, regulatory bodies, law enforcement agencies, persons or juristic persons which require the Company to disclose data for the benefits of personal data owners in compliance with the laws, orders from government authorities, or agreements between the Company and such persons or juristic persons, e.g. the Ministry of Commerce, the Revenue Department, etc.

The Company will collect, process and disclose your personal data for the aforementioned purposes only as required by law or for the performance of a contract by lawful basis on entering into and performing the contract, or for the Company's legitimate interests, and your consent, (as the case may be).

In the case where the Company is required to collect, process and/or disclose your personal data as required by law, or for the performance of a contract, or as consented by the personal data owner (as the case may be), any failure to provide the necessary personal data for such purpose to the Company may impede the Company from managing and administering any agreement you entered into with the Company, including from receiving any benefits you, as a shareholder, may be entitled to (if any).

3. Personal Data Retention Period

The Company will retain your personal data as required by the relevant laws and/or as necessary for the purposes stated in this Notice. After these periods elapse, the Company will either destroy or anonymize such personal data.

4. Rights of Data Owner

According to the provisions under the Personal Data Protection Act, B.E. 2562, data owners have rights to access and obtain copy of his/her personal data, or to request the disclosure of the acquisition of such personal data, to request the Company to correct, complete and update the personal data, to request the Company to send or transfer his/her personal data to other entities or persons in compliance with the method prescribed by the relevant laws, to give consent and withdraw consent, to reject the collection, use or disclosure of his/her personal data, to request the Company to erase, destroy the personal data or make such personal data become anonymous data and to file a complaint to the Office of the Personal Data Protection Commission in case that the Company violates the Personal Data Protection Act.

In the event that data owners file the request under the Personal Data Protection Act B.E 2562 and once the Company receives such request; the Company will comply within the period stipulated by law accordingly. However, the Company will consider the shareholder's request by considering related factors. The Company may reserve the right to withdraw the shareholders' and/or proxies' request if it is permitted by the Personal Data Protection Act.

5. Contact Information

If you have any inquiries or need more details related to the protection of personal data under this Privacy Notice, and/or would like to exercise the rights of data owners as described in Item No. 4, the shareholder and/or proxies can contact the Company at the following address:

Corporate Secretary
Ubon Bio Ethanol Public Company Limited
No. 130-132 Sindhorn Tower 2, 7th Floor, Wireless Road,
Lumpini Sub-District, Pathumwan District, Bangkok 10330
or email at comsec@ubonbioethanol.com

The Company may amend this Privacy Notice and disclose through the Company's website and/or the invitation to the Shareholders' Meeting and/or the Stock Exchange of Thailand's information disclosure system and/or in accordance with the relevant laws and regulations.

แบบการส่งคำถามล่วงหน้าก่อนการประชุมสามัญผู้ถือหุ้นประจำปี 2568
Question Form for the 2025 Annual General Meeting of Shareholders

ข้าพเจ้า (นาย/ นาง/ น.ส./ อื่น ๆ) I, (Mr./Mrs./Ms./Others) ชื่อ/Name.....
นามสกุล/Surname.....โทรศัพท์/Telephone:.....
อีเมล/Email:.....

☐ เป็นผู้ถือหุ้นของบริษัท อูบล ไบโอ เอทานอล จำกัด (มหาชน) / being a shareholder of Thai Group Holdings Public Company Limited

☐ ผู้รับมอบฉันทะจาก / being a proxy of.....

ขอส่งคำถามเกี่ยวกับการประชุมสามัญผู้ถือหุ้นประจำปี 2568 ของบริษัทฯ ดังนี้ / would like to submit question(s) relating to agenda (s) for the 2024 Annual General Meeting of Shareholders of the Company as follows:

วาระที่ 1 พิจารณารับทราบรายงานผลการดำเนินงานของบริษัทฯ สำหรับรอบระยะเวลาบัญชีสิ้นสุดวันที่ 31 ธันวาคม 2567

Agenda 1 To Consider and Acknowledge the Report on the Results of the Company's Business Operation for the Fiscal Year ended 31 December 2024

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วาระที่ 2 พิจารณานุมัติงบการเงินของบริษัทฯ สำหรับรอบระยะเวลาบัญชีสิ้นสุด วันที่ 31 ธันวาคม 2567

Agenda 2 To Consider and Approve the Financial Statement for the Fiscal Year Ended 31 December 2024

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วาระที่ 3 พิจารณานุมัติการจัดสรรกำไรสุทธิประจำปี 2567 ไว้เป็นทุนสำรองตามกฎหมาย และการจ่ายเงินปันผล

Agenda 3 To Consider and Approve the Allocation of Earning Appropriations for the year 2024 as a legal reserve and the dividend payment.

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วาระที่ 4 พิจารณานุมัติเพิ่มจำนวนกรรมการบริษัท และแต่งตั้งกรรมการเข้าใหม่

Agenda 4 To Consider and Approve the Increase in the Number of Directors and the Appointment of a New Director

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วาระที่ 5 พิจารณานุมัติการเลือกตั้งกรรมการของบริษัทแทนกรรมการที่ออกจากตำแหน่งตามวาระ
Agenda 5 To Consider and Approve the Election of Directors to Replace those Retired by Rotation

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วาระที่ 6 พิจารณานุมัติการกำหนดค่าตอบแทนกรรมการ และคณะกรรมการชุดย่อย ประจำปี 2568
Agenda 6 To Consider and Approve the Board of Directors' and the Sub-committees' Remuneration for
the Year 2025

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วาระที่ 7 พิจารณานุมัติการแต่งตั้งผู้สอบบัญชี และกำหนดค่าตอบแทนผู้สอบบัญชี ประจำปี 2568
Agenda 7 To Approve the Appointment of the Auditors and Fixing the Audit Fee for the Year 2025

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วาระที่ 8 เรื่องอื่นๆ (ถ้ามี)
Agenda 8 Other Business (if any)

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